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# FIRM PERFORMANCE AND DIVIDEND POLICY IN INDIA -**MODERATING EFFECT OF CRISIS (PANDEMIC) PERIOD**

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## ABSTRACT

Shareholders' wealth maximisation is the prime goal of any organisation. This is mainly dependent on the firm's performance which is connected with the return on the investment in lieu of the risk availed by the shareholders. Accordingly, sustaining the shareholders' interest and stabilising the firm's performance should be the core aspects of any organisation. Recently, the whole world has suffered from the pandemic effect which has impacted the whole financial condition of organisations and Indian companies are not an exception. Considering this aspect, the main aim of this paper is to examine the moderating effect of the crisis period which has arisen due to the pandemic on the relationship between the dividend policy and the firm's performance. 433 companies listed on NSE has used for analysis purposes for the period of 2017 to 2021. The study evidenced the moderating effect of crisis on relationship between dividend policy and firm performance. More so, liquidity and leverage are positive and significant to the firm performance whereas dividend payout and firm size have no significant impact on firm performance. The results of the study are implicated to managers, stakeholders, investors as well as academicians as it contributes novelty in financial performance literature by addressing the moderating effect of the crisis period on the relationship between dividend policy and firm performance.

Keywords: Firm performance; Pandemic; National Stock exchange

#### **INTRODUCTION** 1.

The main aim of any organisation is to enhance the shareholders' wealth maximisation. The dividend is one of the fundamental elements for enhancing the shareholders' wealth. The dividend is the income which has to be distributed to the shareholders out of the profit. Accordingly, on one hand, it serves the purpose of shareholders in a way providing them proper return in return to their risk whereas on the other hand it also serves the purpose of the management in a way as they can enhance the firm value. Accordingly, dividend payment and a firm's financial performance are associated with each other. Several researchers have analysed the relationship between dividend policy and financial performance. Researchers have mainly focused on the various financial and economic indicators which can influence dividend decisions and their impact on financial performance (Kanakriyah, R. (2020); Krieger et. al, (2021)).

India is the fastest-growing country in the emerging market. Researchers have studied the relationship between dividend policy and financial performance focusing the various indicators such as ownership structures, firm characteristics and also the combined effects of the same to assess the relationships. More so, studies also evidenced that the economic condition as a macroeconomic factor can also affect the firm's financial performance as well as the dividend policy. Recently, the whole world has suffered from the pandemic condition and due to the lockdowns and other restrictions affect the firm's financial performance. Accordingly, while assessing the firm's performance considering the dividend impact, it is required to assess the effect of a pandemic on the same. Notwithstanding, the presence of abundant literature on dividend policy and financial performance, to the best of the knowledge of the author that no studies have yet been made focusing on the crisis period impact on dividend policy and financial performance associations. Considering this the current research address the following questions:

What is the relationship between dividend policy and firm performance? 1)

What is the moderating effect of the crisis period on the relationship between dividend policy and firm 2) performance?

To this end, the remainder of the paper is organised as follows: Section 2 presents the literature review following the conceptual model and research methodology in section 3. Section 4 describes the results and discussions of the



results following the implications, limitations and future research directions. Finally, section 5 provides the conclusion.

#### LITERATURE REVIEW AND HYPOTHESIS DEVELOPMENT 2.

This section has covered the literature reviews from both the national and international levels.

Kanakrivah (2020) aimed to study the associations between dividend policy and corporate financial performance in emerging countries. Using the panel data and applying the multiple regression analysis, the study revealed the strong relations amongst the dividend yield, firm size and financial performance. The study also revealed the negative relations of financial performance with leverage. Semaun (2019) analysed the impact of dividend policy, firm size on financial performance and firm value along with corporate governance. The study revealed the positive and significant impact of firm size on firm performance whereas it reported the negative impact of dividend policy and corporate governance on financial performance. Nathani and Gangil (2019) examined the determinants of the dividend policy in India focusing on the automobile and pharmaceutical sectors. Applying panel regressions, the study revealed that liquidity, investment opportunities, and dividend distributions were the dividend determinants in automobile sectors whereas profitability, debt-equity ratio, sales growth and retained earnings played a significant role in determining dividends in the pharmaceutical sector. Bhuto et al. (2020) examined the relationship between dividend determinants with financial performance. The study evidenced that dividend policy mediates its determinants and the firm's financial performance. Hunjra (2020) studied the mediating role of dividend policy with financial performance, uncertainty, corporate social responsibility and stakeholders' interest. The study revealed the mediating role of dividend policy on CSR, stakeholder interest and financial performance.

As firm's financial performance has adequately affected due to the crisis period which has arisen due to the pandemic. In concern with the same several researchers have also made studies focusing on the financial performance of the companies along with the dividend behaviour during the pandemic period. Ali (2022) examined the pandemic effects on corporate dividend policy focusing on the G-12 countries. Applying logistic regressions, the study revealed that earning prospectus, profitability, leverage and size as the important dividend decisions during the pandemic. Kerieger, et. al. (2021) studied the impact of a pandemic on dividend payouts on publicly traded companies in the U.S. Regression results of the study indicated that economic significance was much more during the pandemic than net income and leverage were the main determinants for cutting the dividends. Xu and In (2022) investigated the impact of the pandemic on the financial performance and cash holdings of Chinese agrifood companies. The study revealed the negative impact of cash holdings on highly levered companies than low levered companies. Alsamhi (2021) aimed to examine the impact of the pandemic on the financial performance of selected sectors of Indian companies. The results of the study revealed the variations focusing on the different sectors. The overall crunch of the study reported that net income was the main indicator affecting a firm's financial performance. Ammari (2021) examined the moderating effect of the crisis period on dividend distribution policy considering the effects of ownership concentrations and CEO duality both. The study revealed the significant impact of the crisis period on the dividend distribution policy of the firms.

Considering the arguments, the study has developed the following hypothesis:

H<sub>1</sub> There is a positive and significant relationship between dividend policy and a firm's financial performance.

H<sub>2</sub> Crisis period may moderate the negative relationship between dividend policy and financial performance.

#### **CONCEPTUAL FRAMEWORK** 3.

The study intends to examine the moderating effect of pandemic period on the relationship between firm's financial performance and dividend policy. The study has also used control variables. The following is the conceptual model of the study presented in figure 1.





### **Figure 1: Conceptual Framework**

## **4.RESEARCH METHODOLOGY**

The present study is of quantitative and empirical in nature.

#### **Research Design**

The study aims to examine the moderating effect of the crisis period which has arisen due to the pandemic on the relationship between financial performance and dividend policy. NSE-listed companies for the period of 2017 to 2021 have been selected for the analysis. Companies are selected as they are good in terms of revenue and growth. Consistent dividends paying along with consistent data availability are considered for the study period. The selected time period has covered the pandemic period and, accordingly, it is relevant to know the moderating effect of the pandemic on firms. Panel data has been used which has been collected from the ACE equity. SPSS and E-views software has been used for analysis purpose. All the selected variables and control variables have been selected based on the literature review. The study applies the Hausman test to identify a suitable regression model. (i.e. Random/Fixed effect model). The study also checked the multicollinearity among the independent variables. **Variables and Descriptions** 

## Table 1: Variables Definition

Definition	Representative Studies	Source
.)		
Return on Assets Ratio	Kanakriyah, R. (2020)	ACE equity
Natural logarithm of Earning per share	Kanakriyah, R. (2020)	ACE equity
Dividend Payout Ratio	(Nathani & Gangli (2019))	ACE equity
"1" for the period of 2020 and 2021, )" otherwise Amma	nri (2021)	
Natural logarithm of total assets	(Nathani & Gangli (2019))	ACE equity
	Definition         I)         Return on Assets Ratio         Natural logarithm of Earning per share         Dividend Payout Ratio         I"1" for the period of 2020 and 2021, 0" otherwise         Natural logarithm of total assets	DefinitionRepresentative StudiesDefinitionRepresentative StudiesReturn on Assets RatioKanakriyah, R. (2020)Natural logarithm of Earning per shareKanakriyah, R. (2020)Dividend Payout Ratio(Nathani & Gangli (2019))1"1" for the period of 2020 and 2021, O" otherwiseMatural logarithm of total assetsNatural logarithm of total assets(Nathani & Gangli (2019))



Liquidity	Quick ratio has been used as proxy	(Nathani (2019))	&	Gangli	ACE equity
Leverage	Total debt to equity ratio	(Nathani (2019))	&	Gangli	ACE equity

#### **Empirical Equations**

The followings are the empirical equations to test the moderating effect of crisis period on financial performance.

The model 1 has framed to know the impact of dividend payout on financial performance. **Financial Performance** =  $\beta_0$  +  $\beta_1$  (Dividend Payout) +  $\beta_2$  (Firm Size) +  $\beta_3$  (Leverage) +  $\beta_4$  (Liquidity) + e ......(1)

The basic model has added the new variable (crisis) in the regression model to identify the incremental impact of economic slowdown due to the pandemic effect in the year 2020 and 2021. The crisis variable takes 1 for the period of 2020 and 2021 and 0 otherwise. Accordingly, the new model is:

Financial Performance =  $\beta_0 + \beta_1$  (Crisis) +  $\beta_2$  (Dividend Payout) +  $\beta_3$  (Firm Size) +  $\beta_4$  (Leverage) +  $\beta_5$  (Liquidity) + e ......(2)

Interaction variable has performed to test the moderating effect of the crisis period on the relationship between firm performance and dividend policy. The interaction variable is the product of independent and moderating variable i.e. (dividend policy\*crisis period). The model has framed to capture the effect dividend policy on financial performance concerning the crisis period only.

Financial Performance =  $\beta_0 + \beta_1$  (Crisis<sup>\*</sup> Dividend Yield) +  $\beta_8$  (Firm Size) +  $\beta_9$  (Leverage) +  $\beta_9$  (Liquidity) + e ........ (4)

#### RESULTS

This section presents the results of applied empirical test.

#### Table 2: Descriptive Statistics for Financial Performance

Variables	Mean	Std. Deviation
Earnings per share (Rs. In crores)	1.0653	0.60029
Return on assets (Ratio)	6.8374	5.63367
Dividend Pay-out (Ratio)	22.9634	101.42308
Liquidity (Ratio)	1.2259	1.17738
Leverage (Ratio)	0.7256	1.19211
Firm size (Rs. In crore)	3.2326	0.78243
Crisis	.4000	0.49001

The above table 2 presents the results of the descriptive statistics. The result observes the lower standard deviation for liquidity (1.17738), leverage (1.19211), firm size (0.78243) and earnings per share (0.60029) which reflect their stability in firms' financial performance. However, the high mean of dividend payout (22.9634) with the high volatility of standard deviation (101.42308) indicates the core role of dividend payout in determining the firm's performance.

#### **Table 3: Correlations**

Earnings perReturn	onDividend	Liquidity	Leverage	Firm size	Crisis	



	share	assets	payout				
Earnings							
per share	,						
(EPS)	1.000000						
Return on	L						
assets (ROA)	0.415546	1.000000					
Dividend							
payout							
(DPY)	-0.298815	-0.131075	1.000000				
Liquidity							
(LQ)	-0.055284	0.150502	0.008254	1.000000			
Leverage							
(LV)	0.055782	-0.278372	0.013472	-0.179636	1.000000		
Firm size							
(FS)	0.252451	-0.133438	0.062216	-0.162215	0.339347	1.000000	
Crisis	0.006703	-0.013530	0.042630	0.070613	-0.043398	0.061231	1.000000

Table 3 presents Pearson's correlations among the independent variables. Analysis observes the highest positive and significant associations between EPS and ROA (i.e. 0.415546) as expected. The other variables which are positively associated with ROA are leverage ( 0.055782

), firm size (0.25245) and crisis (0.006703). More so, dividend payout and liquidity are negatively correlated with ROA with -0.298815 and -0.055284 respectively.

Apart from these, the current study has also assessed the multicollinearity issues amongst the independent variables. The highest VIF value of each model is presented in table 4 which is 1.180. Accordingly, the study has not found multicollinearity issues. The below-mentioned table 4 presents the results of each model. The table indicates a low value of adjusted R square which is 4.73%. It means approx. 96% of the firm's financial performances' determining factors are due to the error term. The results indicate that liquidity and leverages have a significant and positive impact on a firm's financial performance.

### Table 4 Impact of Dividend Policy on Financial Performance

(Crisis as Moderator)

Dependent Variable: Return on Assets

	Model 1	Model 1			Model 2			Model 3			Model 3			
	Without	Crisis		With Crisis			Without Crisis			With Crisis				
	Co-	t-	P-	Co-	t-	P-	Co-	t-	P-	Co-	t-	P-		
	efficie	statisti	valu	efficie	statisti	valu	efficie	statisti	valu	efficie	statisti	valu		
	nt	CS	e	nt	CS	e	nt	CS	e	nt	cs	e		
С				-	-		7.3029							
	7.4085	8.5818	0.00	1.1549	0.328	0.74	61	8.450	0.00	7.099	8.1834	0.00		
	07	26	00	41	348	27		362	00	678	53	00		
Crisis				-	-					-	-			
				0.9099	4.435	0.00				0.464	2.5169	0.011		
				53	018	00				866	14	9		
Dividen	-	-		-	-					-	-			
d	0.000	1.0437	0.29	0.0010	1.1288	0.25	0.0001	0.1437	0.88	0.000	0.1370	0.89		
payout	938	44	67	32	89	91	39	29	57	133	22	10		
Liquidit	0.5530	4.926	0.00	0.6909	5.1153	0.00	0.5701	5.0797	0.00	0.599	5.3243	0.00		
У	51	706	00	96	74	00	95	62	00	248	41	00		



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-		1		1	1		1	1			1	
Leverag	-	-		-	-		-	-		-	-	
e	1.23611	7.968	0.00	1.8396	6.409	0.00	1.2415	8.005	0.00	1.2917	8.2719	0.00
	2	479	00	32	747	00	82	515	00	61	41	00
Firm	-	-					-	-				
size	0.1022	0.393	0.69	2.7432	2.4931	0.01	0.0599	0.230	0.817	0.055	0.2102	0.83
	77	671	39	03	11	28	66	405	8	540	69	35
Crisis_							-	-		-	-	
DPY							0.0069	2.9551	0.00	0.004	1.9098	0.05
							13	80	32	746	36	63
Adjusto				0.5329			0.0506				0.0529	
Aujuste	0.0473			87			90				33	
u K-	63											
squared												
F-	27.897			6.6515			24.110				21.158	
statistic	14			03			07				02	
Prob(F-												
statistic)	0.000			0.000			0.000				0.000	
	000			000			000				000	
Max.	1 1 4 7			1.151			1.180				1.311	
VIF	1.147											

## DISCUSSION

The insignificant impact of dividend payout on the firm's performance (P>0.2967) rejects the H<sub>1</sub>. It argues that Indian firms can enhance firms' performance without paying high dividends. The result is supported by (Nathani & Gangli (2019)). The positive and significant impact of liquidity and leverage indicates that a firm with a good liquid position as well as with low debt condition can enhance its' performance (Nathani & Gangli (2019)). The result of the study is supported by (Semaun, S. & Nurnajamuddin (2019)). The insignificant result of the firm size indicates that lowsize firms can even perform better (Alshmi, 2022).

To know the firm's performance during the pandemic, the study has added a crisis period in model 2. The increasing adjusted R square (i.e. 53% approx.) indicates that the crisis period is impacted by the relationship between dividend policy and firm performance. The negative and significant impact (P< 0.0000) of the crisis on a firm's performance confirms H<sub>2</sub>. It is evidenced that during the crisis period companies pay lower dividends and thus impacting the firms' performance (Ammari, 2021).

To know the outlier effects model 3 has added the intersection variable (Crisis\*DPY) with the crisis period. The study confirms the crisis period impact on the relationship between dividend payout and firm performance (Ammari, 2021; Alshmi, 2022).

## **ROBUSTNESS OF RESULTS**

The study has checked the robustness of results by changing the proxy variable of firm performance (i.e. EPS). This is an appropriate variable as it covers the current market price of the shares. The study applied the Hausman test to check the suitability of the model. The results of the study are presented in Table 5 which confirms the results of the previous results.

### Table 5 Impact of Dividend Policy on Financial Performance

(Crisis as Moderator)

Dependent Variable: Earning Per Share

	Model 1			Model	Model 2			Model 3			Model 3		
	Without Crisis		With Crisis Without C			Crisis		With Cr	With Crisis				
	Co- efficie nt	t- statisti cs	P- valu e	Co- efficie nt	t- statisti cs	P- valu e	Co- efficie nt	t- statisti cs	P- valu e	Co- efficie nt	t- statisti cs	P- valu e	
С	-	_	0.40	-	-	0.00	-	-	0.01	-	-	0.02	



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	0.1653	0.834	41	0.6367	2.7397 91	62	0.4794	2.405	63	0.5237	2.274 833	30
Crisis				- 0.0527 42	- 3.840 220	0.00 01				- 0.0059 25	- 0.385 252	0.70 01
Dividen d payout	- 0.0025 65	- 22.754 12	0.00 00	- 0.0025 37	- 22.557 60	0.00 00	- 0.002 016	- 15.195 28	0.00 00	- 0.002 028	- 14.883 27	$\begin{array}{c} 0.00\\ 00 \end{array}$
Liquidit y	0.0122 25	1.3309 49	0.183 4	0.0184 23	1.9834 35	0.04 75	0.0172 51	1.9042 20	0.05 71	0.0178 10	1.9407 02	0.05 25
Leverag e	- 0.0838 34	- 4.3361 11	0.00 00	- 0.1016 46	- 5.1322 51	0.00 00	- 0.0819 74	- 4.310 047	$\begin{array}{c} 0.00\\ 00 \end{array}$	- 0.0840 26	- 4.253 263	0.00 00
Firm size	0.4267 67	6.9931 93	0.00 00	0.5803 32	7.9769 44	0.00 00	0.5222 62	8.5126 98	$\begin{array}{c} 0.00\\00\end{array}$	0.5369 08	7.4376 53	$\begin{array}{c} 0.00\\00\end{array}$
Crisis_ DPY							- 0.0014 45	- 7.5351 21	$\begin{array}{c} 0.00\\ 00 \end{array}$	- 0.0014 06	- 6.464 377	0.00 00
Adjuste d R- squared	0.8152 86			0.8168 01			0.8212 80			0.8211 89		
F- statistic	22.248 90			22.415 23			23.072 45			23.008 31		
Prob(F- statistic)	$\begin{array}{c} 0.000\\ 000 \end{array}$			0.000 000			0.000 000			$\begin{array}{c} 0.000\\ 000 \end{array}$		
Max. VIF	1.147			1.151			1.180			1.189		

## **IMPLICATIONS OF THE STUDY**

The results of the study have several implications for the policymakers, managers, investors, analysts as well as all the stakeholders. Investors and Analysts can take investment decisions by building up the data of the result. Managers of the company can look into the financial performance of the firm and can take steps how to stabilise the firm performance considering the crisis period. Policymakers of Indian companies can monitor and scrutinise the issues which can help in attracting investors.

## LIMITATIONS AND FUTURE RESEARCH DIRECTIONS

The study is limited to the NSE-listed companies and covered only a few variables for analysis purposes which may cause bias results. Moreover, the scope of the current study is limited as it excludes the companies which are not paying consistent dividends. Further research can be expanded by incorporating more variables as well as the governance aspect that can affect the firm's financial performance focusing on Indian companies. Further research can be expanded by covering the non-dividend paying companies for widening research.

## CONCLUSION

The aim of the current study is to know the moderating effect of crisis period on the relationship between dividend policy and firm performance for the period of 2017 to 2021 of NSE-listed companies. The study evidenced that the crisis period is moderating the relationship between dividend policy and firm performance. Apart from these, the study also reported that liquidity and leverage are a positive and significant impact on firm performance. More so, firm size and dividend policy are not significant to firm performance. The study suggested to companies that they should developed the strategies for considering the unavoidable circumstances in order to sustain the stakeholder's



interest.

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